Case Study
A Complex System Carve-Out Done with Ease

**Background:**
For the past 30 years, this company has amassed the largest and most comprehensive collection of environmental, health and safety data. What is more, they have attracted and retained the industry's leading technical experts and thought leaders. Drawing upon this combination, the organization assesses, models, and maps the unique needs of customers across the size, maturity, and complexity spectrums to produce best-in-class solutions that help keep people safe, products sustainable and operations productive.

**Assessment:**
After being acquired in 2016, this company made the strategic decision to carve-out the Environmental Health and Safety department.

**Three critical elements of the acquisition:**
1. IT transformation assessment
2. IT comprehensive planning and consolidation
3. Migration of the new company’s IT infrastructure

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<thead>
<tr>
<th>Industry</th>
<th>High-Tech Software</th>
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<tbody>
<tr>
<td>Company Size</td>
<td>80 locations</td>
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<tr>
<td>Project Name</td>
<td>Project Craft</td>
</tr>
<tr>
<td>Years in Business</td>
<td>30 Years</td>
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<tr>
<td>Website</td>
<td><a href="http://www.rkon.com">www.rkon.com</a></td>
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$150 Million
Target Company
Solution:
RKON worked with the carve-out company to create an IT migration plan that supported its overall policies and corresponded with the 12-month long TSA in place. RKON helped execute the project by running the IT program management office (PMO) for the migration. This included:

- Conducting weekly IT status meetings and representing the IT workstream at cross-functional meetings—including keeping them apprised of any IT project issues or risks
- Developing a project work plan with high-level tasks and milestones for each in-scope project
- Assisting in the design of new IT processes
- Monitoring progress toward milestones and updating plans as needed
- Planning and executing the global Active Directory and Email migration within the first 100 days.

Outcome:
RKON’s plan resulted in efficient integration, faster benefits, and a shorter timeline for the migration into a new domain. Using several critical applications, along with proven carve-out methodologies, tools, and outcome accountable approaches, we helped efficiently execute on three crucial elements and ensured timely migration. Now, RKON is a preferred vendor and trusted partner.